

<b>Report to:</b>	<b>TOURISM, ECONOMY AND RESOURCES SCRUTINY COMMITTEE</b>
<b>Relevant Officer:</b>	Ruth Henshaw, Corporate Development Officer
<b>Date of Meeting:</b>	9 July 2015

## **COUNCIL PLAN PERFORMANCE MANAGEMENT ARRANGEMENTS 2015/2016**

### **1.0 Purpose of the report:**

1.1 The Committee is asked to consider the proposed performance management arrangements for 2015/2016.

### **2.0 Recommendation(s):**

2.1 To approve the proposed performance management arrangements, making any suggested amendments.

### **3.0 Reasons for recommendation(s):**

3.1 To ensure constructive and robust scrutiny of the Council's progress in achieving the key actions for the next five years as set out in the Council Plan 2015-20.

3.2a Is the recommendation contrary to a plan or strategy adopted or approved by the Council? No

3.2b Is the recommendation in accordance with the Council's approved budget? N/A

3.3 Other alternative options to be considered: N/A

### **4.0 Council Priority:**

4.1 The relevant priority is:

- Deliver quality services through a professional, well-rewarded and motivated workforce

### **5.0 Background information**

5.1 The Council Plan 2015-20 is currently being developed to refresh the Council's vision, priorities and values for the next five years. The purpose of the Council Plan is to provide a clear and concise summary of the Council's vision for Blackpool, and the key actions that the Council will take to work towards achieving that vision.

5.2 Consultation on the new Council Plan will take place during the Summer through a variety of methods, such as:

- The Council Couch
- Public and stakeholder surveys
- Internal staff consultation
- Presentation at equality groups
- Sessions with Cabinet and lead members
- Presentation to Senior Leadership Team

The consultation outcomes will be published in a full report in August 2015, after which the Council Plan 2015-20 will be finalised.

5.3 It is proposed that performance reports for each Council Plan priority will be presented to the relevant Scrutiny Committee on a quarterly basis. In its current draft form, the Council Plan focuses on two key priorities:

- Economy - Maximising growth and opportunity across Blackpool; and
- Communities - Creating stronger communities and increasing resilience

The reports will summarise the progress made against the key actions and performance indicators within the Council Plan 2015-20.

5.4 As the Council Plan will not be published until September 2015, performance will only be reported three times for the financial year 2015/16. Below is a table of indicative dates when reports will be presented during this time:

<b>Tourism, Economy and Resources Scrutiny</b>	<b>Resilient Communities Scrutiny</b>
19 November 2015	5 November 2015
21 January 2016	4 February 2016
19 May 2016	12 May 2016

5.5 The relevant Cabinet Member and lead officer will attend the relevant Scrutiny Committee to discuss performance in their area and address any questions or concerns from the Committee.

## **6.0 Witnesses/representatives**

6.1 The following persons have been invited to attend the meeting to report on this item:

Ruth Henshaw, Corporate Development Officer

Does the information submitted include any exempt information?

No

**List of Appendices:**

None

**7.0 Legal considerations:**

7.1 None

**8.0 Human Resources considerations:**

8.1 None

**9.0 Equalities considerations:**

9.1 None

**10.0 Financial considerations:**

10.1 None

**11.0 Risk management considerations:**

11.1 None

**12.0 Ethical considerations:**

12.1 None

**13.0 Internal/ External Consultation undertaken:**

13.1 N/A

**14.0 Background papers:**

14.1 None